

Internal Board Policies

Board of Education--Superintendent Relationship

The duties or responsibilities of the board of education with reference to their relationship with the superintendent are:

1. To delegate to the superintendent responsibility for all administrative functions, except those specifically reserved through board policy for the board chairperson. Those reserved areas might include: conducting board meetings and public hearings, approving the agenda and minutes and other activities incidental to, and associated with serving as presiding officer of the board.
2. To support the superintendent fully in all decisions that conform to professional standards and board policy.
3. To hold the superintendent responsible for the administration of the school through regular constructive written and oral evaluations of the superintendent's work. Effective evaluation is an ongoing effort and should be linked to goals established by the board with the assistance of the superintendent.
4. To provide the superintendent with a comprehensive employment contract.
5. To give the superintendent the benefit of the board's counsel in matters related to individual board members' expertise, familiarity with the local school system, and community interests.
6. To hold all board meetings with the superintendent or a designee present.
7. To consult with the superintendent on all matters, as they arise, that concern the school system and on which the board may take action.
8. To develop a plan for board-superintendent communications.
9. To provide the superintendent with sufficient administrative supervisory personnel, especially in the area of monitoring teaching and learning.

Legal Reference: 79-554 District Board; quorum; meetings; exception

Policy Adopted: January 10, 1983
Reviewed: August 13, 2007