

MINUTES  
DAVID CITY PUBLIC SCHOOL BOARD OF EDUCATION  
DECEMBER 10, 2007

Notice of the meeting was given in advance by publication and posting to meet the legal requirements for public notice of meetings. The meeting notice was published in the Banner Press, a publication established for general circulation within the district and posted on the front door of each school building and the David City Post Office. Notice of this meeting was given in advance to all members of the Board of Education. A current copy of the agenda for such meeting was available in the Superintendent's office and on the district's web site. All proceedings of the Board of Education except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

I. A. The meeting was called to order at 7:30 p.m. Present were Dr. Thoendel, Mrs. Vandenberg, Mr. Otte, Mr. Hayes, Mrs. Osantowski and Mrs. Carlson.

Administrators present were Superintendent Phillips, Principal Lentz, Principal Bathen and Principal Jahde.

President Thoendel informed the public that a copy of the Nebraska Open Meeting Law was available for inspection.

Also present for all or parts of the meeting were: Keith Byrkit, Chad Thornton, Ben Mattingly, Dylan Isham, Matt Heller, and Jesse Barlean

B. Approved minutes of the November 12, 2007 regular meeting

C. Approved agenda. Added new business item E. "consider implications of new 403(b) regulations" for future action.

II. Approved claims against the district.

III. Financial reports: All accounts except the Money Market, Bond, and Building and Improvement funds were reviewed. Reports on these accounts will be sent to the board members.

IV. Board committee reports: Mr. Phillips reported that the "Home of the Scouts" sign was in place and many positive comments had been received.

V. Staff and student involvement: Mr. Thornton demonstrated the Smart Tablet technology. The High School music theory class gave a presentation on the musical compositions that they have created and the technology used to create the music. (Jesse Barlean, Matt Heller, Ben Mattingly, Dylan Isham, and Mr. Byrkit)

VI. Administrative reports: Mr. Phillips reviewed information on 2008 school board elections; NRCSA legislative forum on January 22<sup>nd</sup>; NRCSA spring conference March 12 & 13; NASB government relations network representative (Dr. Thoendel volunteered to receive information); installation of garage door openers for the two doors on the building in the bus parking lot; and gave the Board information on estimates for a new tractor with a snow blower, blade, and scoop for future consideration for purchase.

Mr. Lentz reported on the District faculty recognition dinner held on November 30<sup>th</sup>; recognition of 40 years of service to Judy Davis and Donna Allen; and the David City High School one-act team state championship.

Mr. Bathen reported on a long term sub in January and February and the elementary student council including plans for a talent contest.

Mr. Jahde reported that the Middle School staff would be discussing standards based grading and gave a report on sports involvement.

Consent motion: Motion by Mr. Otte, 2<sup>nd</sup> by Mrs. Carlson that, by consent motion, all action items and reports related to agenda items I-VI be approved. Motion carried 6-0 (Vandenberg-yes; Hayes-yes; Osantowski-yes; Otte-yes; Carlson-yes; Thoendel-yes)

VII. Old business: None

VIII. New business:

A. Motion by Dr. Thoendel, second by Mrs. Osantowski to approve the resolution to adopt policy #4190, Temporary Early Retirement Incentive Policy effectively immediately with an expiration date of August 31, 2008. Motion carried 6-0

(Vandenberg-yes; Hayes-yes; Osantowski-yes; Otte-yes; Carlson-yes; Thoendel-yes)

B. Motion by Mr. Hayes, second by Mr. Otte to accept the audit report and financial statements as submitted by auditors Romans, Wiemer & Associates for the fiscal year ending August 31, 2007. Motion carried 6-0 (Osantowski-yes; Otte-yes; Carlson-yes; Thoendel-yes; Vandenberg-yes; Hayes-yes)

C. The 2007-2008 Southern Nebraska Conference district information survey was reviewed and discussed. No action taken.

D. Motion by Mrs. Carlson, second by Mrs. Osantowski to approve a local substitute certificate for Justin Bangert. Motion carried 6-0 (Otte-yes; Carlson-yes; Thoendel-yes; Vandenberg-yes; Hayes-yes; Osantowski-yes)

E. The new regulation for 403(b) and change in responsibility for school districts was presented by the superintendent. The board requested some information on costs to the district for administration of the plan prior to a final decision on offering this option to employees.

IX. Personnel

A. Motion by Mrs. Osantowski, second by Mr. Otte to approve the contract with Tammy Pflum as special education Para-educator for a District 56 student at St. Mary's school. Motion carried 6-0 (Carlson-yes; Thoendel-yes; Vandenberg-yes; Hayes-yes; Osantowski-yes; Otte-yes)

B. Motion by Dr. Thoendel, second by Mrs. Carlson to enter executive session at 9:45 to conduct the superintendent's evaluation. President Thoendel stated the purpose of the closed meeting clearly stating that the closed session was for the protection of public interest and to protect needless injury to the reputation of an individual and the individual had not requested a public meeting. The information shared in executive session was limited to this topic. The executive session was limited to 15 minutes. Motion carried on voice vote.

Re-entered open session at 9:55 p.m.

X. Dr. Thoendel adjourned the meeting at 9:55 p.m.

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Linda Carlson, Secretary

The next regular meeting of the David City Public Schools board of education will be 7:30 p.m. January 14, 2008 in the media center at David City High School.